

- 0. A. **CALL TO ORDER** – Mayor Bublak called the meeting to order at 2:01p.m.
- B. **SALUTE TO THE FLAG**
- C. **ROLL CALL:**

Councilmember Arellano	Councilmember Nosrati	Councilmember Larson	Councilmember Esquer	Mayor Bublak
Yes	Absent	Yes	Yes	Yes

PRESENT: Councilmembers Becky Arellano, Nicole Larson, Gil Esquer, and Mayor Amy Bublak. Councilmember Nosrati arrived at 2:48 p.m.  
 ABSENT: None

- D. **DECLARATION OF CONFLICTS:** None

1. **CLOSED SESSION:**

- A. Conference with Labor Negotiators, Cal. Gov't Code §54957.6(a)  
*"Notwithstanding any other provision of law, a legislative body of a local agency may hold closed sessions with the local agency's designated representatives regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of its represented and unrepresented employees, and, for represented employees, any other matter within the statutorily provided scope of representation."*  
 Agency Designated Representative: City Manager Robert C. Lawton  
 Employee Organization: Turlock Associated Police Officers  
 Employee Organization: Turlock City Employees Association  
 Employee Organization: Turlock Firefighters Association-Local 2434  
 Employee Organization: Turlock Management Association-Public Safety  
 Unrepresented Employees: Accountant, Sr., Administrative Analyst, Administrative Services Director, Assistant to the City Manager for Economic Development/Community Housing, Chief Building Official, City Clerk, Community Housing Program Supervisor, Deputy Director Development Services/Planning, Development Services Director, Development Services Supervisor/City Surveyor, Executive Administrative Assistant/Deputy City Clerk, Executive Administrative Assistant/Municipal Services, Executive Administrative Assistant/Public Safety, Fire Chief, Human Resources Analyst, Sr., Human Resources Manager, Human Resources Technician, Information Technology Manager, Legal Assistant, Municipal Services Deputy Director, Municipal Services Director, Office Assistant I, Parks, Recreation and Public Facilities Director, Parks, Recreation and Public Facilities Manager, Payroll Coordinator, Police Business Unit Supervisor, Police Chief, Principal Civil Engineer, Regulatory Affairs Manager, Transit Manager, Utilities Manager, and Water Quality Control Division Manager.
- B. Liability Claims, Cal. Gov't Code §54956.95  
*"For the purposes of [Section 54956.9], 'existing facts and circumstances' shall consist only of one of the following: The receipt of a claim pursuant to the Government Claims Act (Division 3.6 (commencing with Section 810) of Title 1 of the Government Code) or some other written communication from a potential plaintiff threatening litigation, which claim or communication shall be available for public inspection pursuant to Section 54957.5."*  
 Claimant: Robert Christopher Reynolds  
 Agency Claimed Against: City of Turlock

**2. APPROVAL OF AGENDA AS POSTED OR AMENDED**

This is the time for the City Council to remove items from the agenda or to change the order of the agenda. Matters may be taken up out of order of the established agenda by a four-fifths vote of the City Council.

**Action:** Motion by Councilmember Larson, seconded by Councilmember Esquer, Approving the agenda as posted. Motion carried 4/0 by the following vote:

Councilmember Arellano	Councilmember Nosrati	Councilmember Larson	Councilmember Esquer	Mayor Bublak
Yes	Absent	Yes	Yes	Yes

**3. PUBLIC PARTICIPATION: None**

**4. BUDGET WORKSHOP**

A. The intent of this workshop is to provide the City Council with detailed information regarding the City Manager's Recommended Budget for Fiscal Year 2019-20.

The City Council will review, discuss, and provide direction regarding the following departmental recommended budgets:

- Fire Department
- Police Department

City Manager Robert C. Lawton spoke regarding the budget process of achieving a balanced budget and thanked members of the Executive team for their efforts in achieving such. Mr. Lawton then reviewed the proposed budget reduction strategies related to public safety and introduced the Fire Chief Robert Talloni and Police Chief Nino Amirfar to present their budget reduction strategies.

Fire Chief Robert Talloni provided an overview of the proposed Fire budget reductions for FY 2019-20 which would amount in a total savings \$1,178,812.

Chief Talloni reviewed personnel reduction strategies including the freezing of two vacant Firefighter positions and reducing overtime for a total savings of \$622,518. He advised the impacts of those reductions would result in the reduction of daily staffing levels, a fire station being browned out, slower response times and greater need on mutual aid.

Chief Talloni further reviewed the freezing of one Division Chief, Chief of Departmental Training for a total savings of \$245,401 and advised the impact of this reduction would result in a lack of oversight of training, loss of succession planning and EMS compliance reporting.

Chief Talloni further reviewed the reduction of part time staff in Neighborhood services, fire equipment replacement and vehicle replacement funding for a further reduction of \$310,893. He advised the impacts of those reductions would result in slower customer service response for Neighborhood Services, delayed replacement for equipment and tools, and fire apparatus replacements would be delayed past the recommended life span.

Council and staff discussed the reduction recommendations and implications including the addition of three firefighter positions authorized by Council in March 2018, concerns with browning out a fire station and response times, the method of determining which station would be browned out, and the impacts of overtime reductions

Mayor Bublak opened public participation.

The following members of the community spoke:

Mr. DJ Fransen

Mayor Bublak closed public participation.

Police Chief Ninus C. Amirfar provided an overview of the proposed Police budget reductions for FY 2019-20 which would amount in a total savings of \$1,889,211.

Chief Amirfar identified the following areas of operations to be reduced would result in a staffing reduction of \$743,403, overtime reduction of \$333,000, vehicle equipment reduction of \$550,420, maintenance, revenue and miscellaneous reductions of \$262,388.

Chief Amirfar identified the staffing reductions of \$743,403 would result in defunding of one Police Officer, three Dispatchers, one Records Technician, one Accounts Clerk I, two Police Officer positions would remain vacant and background investigations would reduce hours.

Chief Amirfar identified those personnel reduction impacts would result in reduced operational hours for the public safety facility's public lobby, delays in required reporting, reevaluation of communications services, longer wait times, reduced training and community outreach, the inability to recruit and retain police and dispatch personnel, and ultimately an increase in crime rates.

Chief Amirfar proposed a recommended option and requested Council to deficit spend \$400,000, allowing Police to increase its Police standard overtime budget by \$300,000 for a total of \$550,000 and an additional \$100,000 to increase Dispatch overtime budget for a total of \$170,000. Chief Amirfar noted this request would result in maintaining minimum staffing levels for patrol and dispatch.

Council and staff discussed the recommended reductions and implications including the impacts of holding positions vacant, recruitment and retention strategies, the process and funding of background investigations, police officer staffing ratios, community events and program reductions including National Night Out, Every 15 Minutes, Blue Santa and Neighborhood Watch.

Mayor Bublak opened public participation. No one spoke. Mayor Bublak closed public participation.

City Manager Robert C. Lawton thanked Council and staff for participation during the budget process and support in presenting a balanced budget.

**5. REPORTS FROM CLOSED SESSION:**

City Attorney Douglas L. White reported for Closed Session Item 1A that Council provided direction to staff, but no reportable action was taken.

City Attorney Douglas L. White reported for Closed Session Item 1B Claim Filed Against the City by Robert Christopher Reynolds the City Council by a 4/0 vote rejected this claim for damages.

**6. ADJOURNMENT**

Motion by Councilmember Arellano, seconded by Councilmember Larson, to adjourn the special meeting at 4:55 p.m. Motion carried unanimously.

RESPECTFULLY SUBMITTED

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Stacey Tonarelli  
Deputy City Clerk