

City of Turlock
RFP 16-366 (Issued 6/15/16 - Close 7/22/2016 @ 3pm)
Citywide Total Compensation Study
approval on 9/13/2016 Council Meeting

	CPS HR Consulting	Renne Sloan Holtzman Sakai LLP	Grace Consulting	McGrath Human Resources Grp	RGS	Ewing Consulting
SCOPE:						
Develop list 14-16 cities	x	x	x	x	x	x
Review 14-16 cities-find closely related	x	x	x	x	x	x
Meet/consult w/Bar Units 8-10 cities	x	x	x	x	x	x
conduct comp study inc benefits	x	x	x	x	x	x
60-70 classifications studied	x	x	x	x	x	x
internal base salary analysis	x	x	x	x	x	x
present draft to mgmt/bar units	x	x	x	x	x	x
present final comp report to Council	x	x	x	x	x	x
TIMELINE:						
finish by 1/20/17	23 week timeline	22.5 week timeline	22 week timeline	22 week timeline	22 week timeline	22 week timeline
CONTENT OF PROPOSAL:						
Proposed summary	x	x	x	x	x	x
Scope of Work	x	x	x	x	x	x
Consulting Firm Profile	x	x	x	x	x	x
Cost Proposal	\$15,095	\$38,500	\$31,375	\$26,430	\$34,920	\$25,500
- Total hours	Approx 143	Approx 187.5	314	??	\$291	??
- Hourly rates	\$65, \$110, \$140 (avg \$105)	\$175 to \$225(avg \$200)	* see below	??	\$80 to \$130(avg \$200)	??
Project completion schedule	x	x	x	x	x	x
Client References	x	x	x	x	x	x
AGREEMENT:						
Agree to city's spec serv agmt	x	x	x	x	x	x
Total of cost proposal(w/reim exp)	\$16,085	\$38,500	\$31,375	\$26,430	\$36,120	\$25,500
Complete Proposal	Complete	Complete	Complete	Complete	Complete	Complete
Kellie Jacobs-Hunter's Ranking	1	6	4	3	5	2
Sarah Eddy's Ranking						

***breakdown of fee:**

146 hrs @ \$115
96 hrs @ \$100
56 hrs @ \$65
16 hrs @ \$30